## MARKETING ACCOUNTABILITY PROVING THE CONTRIBUTION OF MARKETING TO FIRM FINANCIAL PERFORMANCE

200

### MARKETING ACCOUNTABILITY

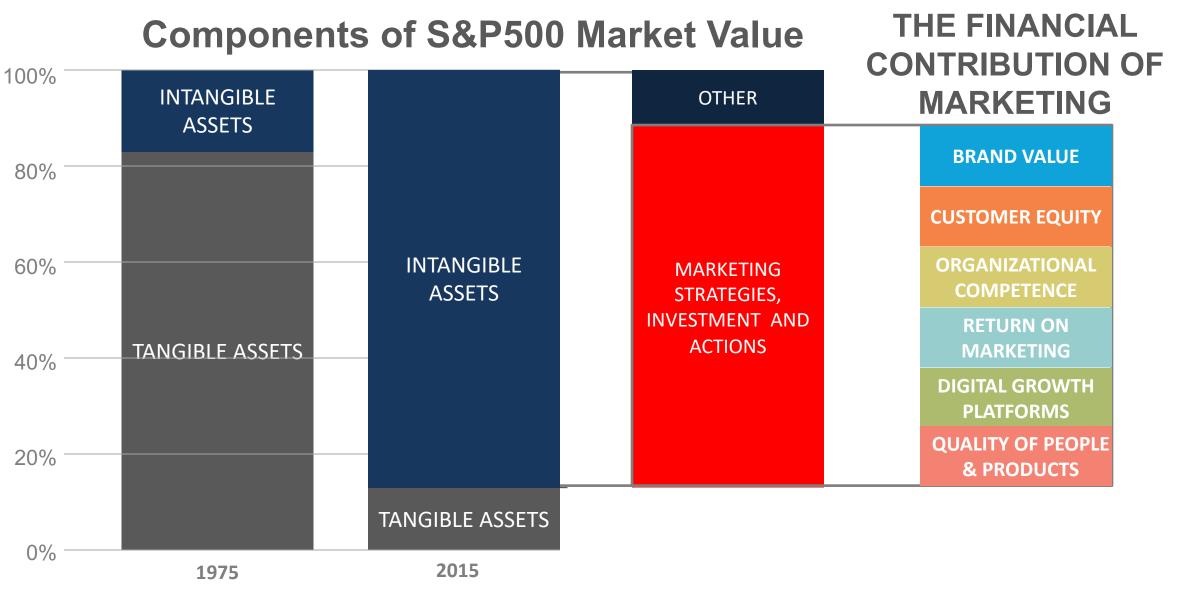
- RESEARCH FROM OVER 850 MARKETERS
- A FINANCIALLY VALID WAY TO COMMUNICATE, QUANTIFY AND MEASURE THE CONTRIBUTION OF MARKETING TO THE BUSINESS
- 12 BEST PRACTICES TO BECOME A MORE ACCOUNTABLE MARKETING ORGANIZATION
- HOW TO BUILD A MARKETING DASHBOARD THAT THE CFO AND CEO WILL UNDERSTAND AND AGREE WITH





STEPHEN DIORIO DIRECTOR FORBES MARKETING ACCOUNTABILITY INITATIVE SDIORIO@FORBES.COM

#### MARKETING ACTIONS AND INVESTMETN CREATE ENTERPRISE VALUE



Ocean Tomo LLC, Annual Study of Intangible Asset Market Value 2015

#### THERE ARE 18 WAYS MARKETING DRIVES ENTERPRISE VALUE

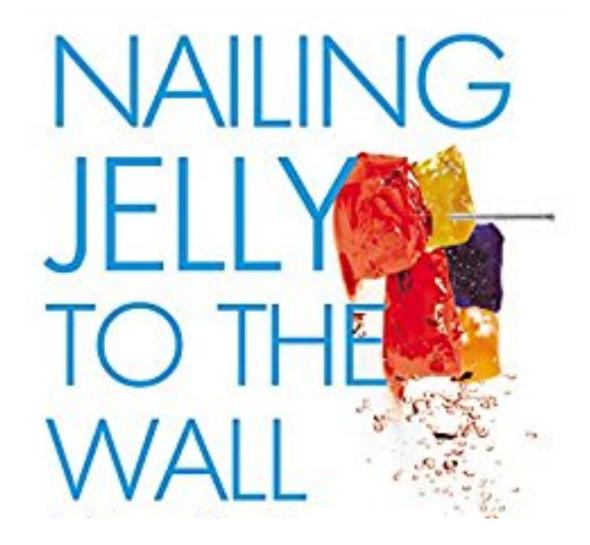
#### THE FINANCIAL CONTRIBUTION OF MARKETING TO THE ENTERPRISE



#### **18 STRATEGIC VALUE DRIVERS OF ENTERPRISE VALUE**

| BRAND<br>ASSETS     | CUSTOMER<br>SATISFACTION | ORGANIZATIONAL<br>KNOWLEDGE<br>SHARING        | MARKETING<br>EFFECTIVENESS                 | OWNED DIGITAL<br>MEDIA<br>PERFORMANCE | EMPLOYEE TALENT,<br>LEADERSHIP AND<br>ENGAGEMENT |
|---------------------|--------------------------|---|--|---------------------------------------|--|
| BRAND<br>PREFERENCE | CUSTOMER<br>LOYALTY      | INTER -<br>DEPARTMENTAL<br>CONNECTEDNESS      | SALES AND SERVICE<br>EFFECTIVENESS         | DIGITAL CHANNEL<br>PERFORMANCE        | PERCEPTIONS OF<br>INNOVATION                     |
| BRAND<br>MOMENTUM   | CUSTOMER<br>RELATIONSHPS | ORGANIZATIONAL<br>MEASUREMENT<br>CAPABILITIES | CHANNEL REACH,<br>SHARE AND<br>PERFORMANCE | DIGITAL<br>EXPERIENCE                 | PRODUCT &<br>SERVICE<br>QUALITY                  |

#### THE PROBLEM: QUANTIFYING THE RETURN ON MARKETING IS DIFFICULT



#### 6

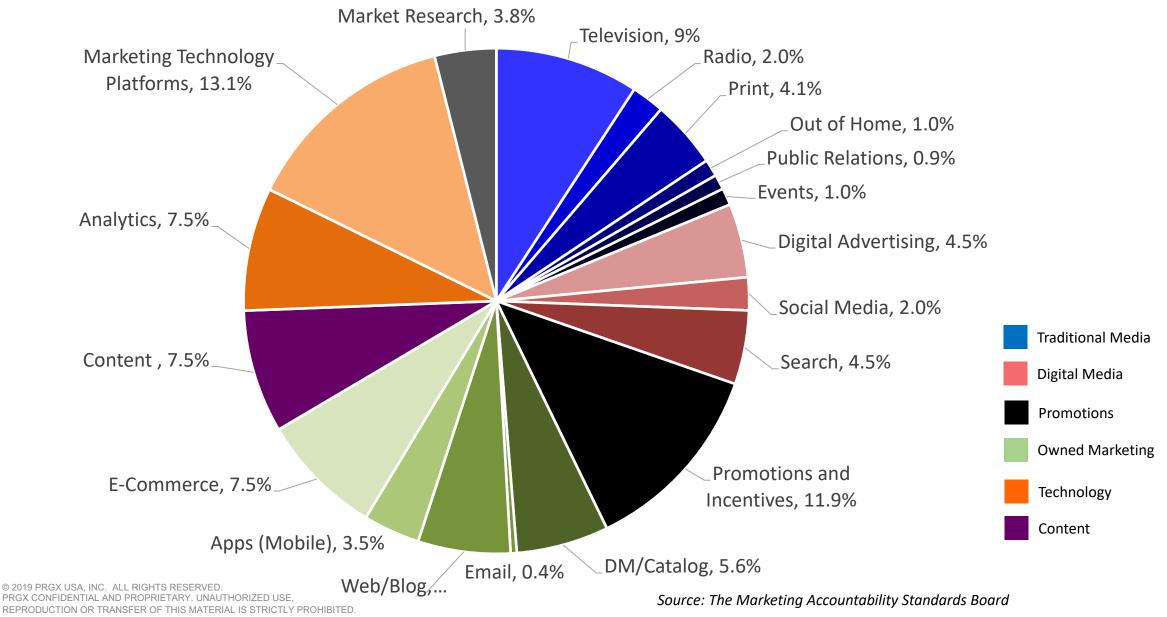
## MOST MARKETING MEASUREMENT APPROACHES ARE FLAWED AND DO NOT REFLECT THE FULL VALUE CREATED FROM MARKETING

- Sales waterfall and funnel based models diminish marketing as a lead gen function
- Bottoms up attribution models overweight last touch tactics vs. upstream investments that yield referrals, traffic and choice
- Top down marketing mix models optimize media allocation and impressions but are only correlated to traffic and sales – not causal
- Front of the funnel metrics are regarded as vanity metrics disconnected to financial metrics
- Bottom of the funnel metrics overweight actions and activities that can destroy firm value
- Digital and social metrics





## THE COMPLEXITY AND COMPOSITION OF THE MARKETING INVESTMENT AND ASSET PORTFOLIO HAS EXPANDED TO 20 CATEGORIES



## THE COMPLEXITY AND COMPOSITION OF THE MARKETING INVESTMENT AND ASSET PORTFOLIO

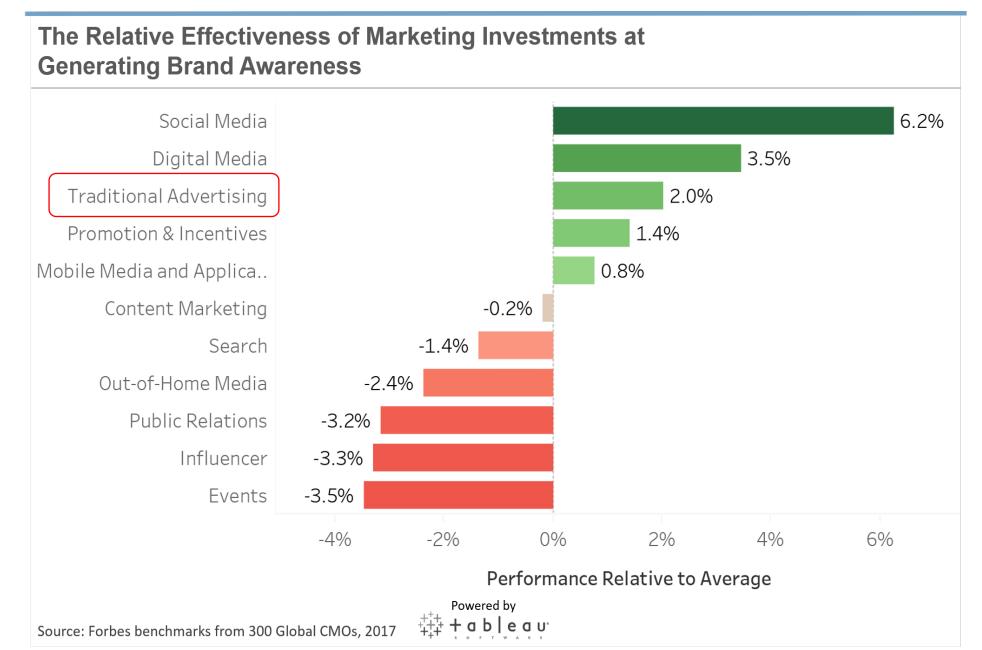
|                               | Brand Awareness | Customer Engagement | Demand Generation |
|-------------------------------|-----------------|---------------------|-------------------|
| Social Media                  | 99%             | 99%                 | 100%              |
| Content Marketing             | 99%             | 99%                 | 99%               |
| Search                        | 98%             | 100%                | 99%               |
| Digital Media                 | 99%             | 99%                 | 99%               |
| Mobile Media and Applications | 99%             | 99%                 | 99%               |
| Influencer                    | 99%             | 99%                 | 97%               |
| Promotion & Incentives        | 99%             | 99%                 | 100%              |
| Traditional Advertising       | 99%             | 99%                 | 100%              |
| Events                        | 99%             | 100%                | 99%               |
| Out-of-Home Media             | 99%             | 99%                 | 99%               |
| Public Relations              | 99%             | 99%                 | 99%               |

## CMOS PERCEIVE THEIR INVESTMENTS IN SOCIAL, MOBILE AND DIGITAL MEDIA ARE OUT PERFORMING TRADITIONAL MARKETING CHANNELS





## THE LACK OF EFFECTIVE MEASUREMENTS DIMINISHED THE PERCEIVED VALUE OF EVENTS ALONG THE CUSTOMER JOURNEY



#### **PRACTICAL ACTIONS YOU CAN TAKE TOMORROW**

- 1. MEASURE TWICE AND CUT ONCE BUILD 12 OPERATIONAL MEASUREMENT COMPETENCIES
- 2. AGREE ON YOUR WINNING HAND FOCUS YOUR GROWTH STRATEGY ON UNDER FIVE GROWTH DRIVERS
- 3. TREAT MARKETING LIKE A TEAM SPORT THE COMPOSITION AND COMPLEXITY OF MARKETING REQUIRES HORIZONTAL PARTNERSHIPS
- 4. PURSUE CONTINUOUS PROCESS IMPROVEMENTS IN MARKETING -TREAT THE DEMAND CHAIN LIKE THE SUPPLY CHAIN AND OPERATIONS
- 5. IDENTIFY THE KEY ASSUMPTIONS IN YOUR MARKETING PLAN MODEL THE WEAK LINKS IN YOUR MARKETING VALUE CHAIN



MARKETERS THAT INVEST MORE IN MEASURING AND MANAGING MARKETING PERFORMANCE ARE CREATING MORE VALUE AND GROWTH

5% higher levels of performance from their marketing investments across 11 categories of investment

5%

7.5% better growth outcomes across 27 measures of business performance at every stage of the journey

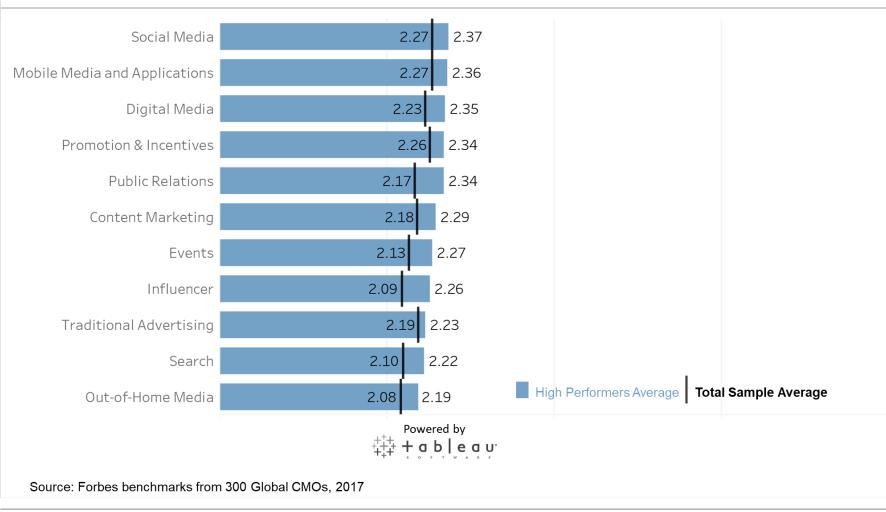
7.5%

#### Performance

#### <sup>mance</sup> **SOF PERFORMANCE FROM THEIR MARKETING** INVESTMENTS ACROSS 11 CATEGORIES OF INVESTMENT

#### Marketing Investment Performance by Media Type High-Performing Marketers vs. Total Sample

#### HIGH PERFORMANCE: 3; AVERAGE PERFORMANCE: 2; LOW PERFORMANCE: 1



#### **12 COMPETENCIES OF HIGHLY ACCOUNTABLE ORGANIZATIONS**

PEOPLE

**L**S

SY.

| 1. | Cross-Functional Organizational Structures: Growth is a "team sport" that requires high degrees of |
|----|--|
|    | collaboration across business units and functions.   |

- Measurement Skills and Competencies: Marketing accountability requires superior "below the line" skills in analytics, modeling and financial integration.
- Functional and Role Alignment: Marketing must be functionally aligned with the growth strategy and enabled, partnered and resourced to achieve company growth goals.

|            | chabled, paraleted and resourced to denieve company growth goals.   |
|------------|---|
| PROCESS    | <ol> <li>Common Funding Processes: Centralized funding of short-term, long-term and strategic marketing investment maximizes ROMI and facilitates trade-offs.</li> <li>Common Planning Processes: Common planning processes that are data-driven, frequently updated and forecastable improve financial outcomes.</li> <li>Information-Sharing Processes: Documenting, sharing and leveraging information and learnings across the organization directly impacts enterprise value.</li> </ol>   |
| INCENTIVES | <ol> <li>A Common Economic Purpose for Marketing: Leadership must agree upon the economic purpose and contribution of marketing investments and actions to grow enterprise value.</li> <li>Collective Growth Rewards and Incentive: Executive stakeholders must share growth incentives to foster collaboration and achieve collective growth outcomes.</li> <li>Common Enterprise Measures and KPI: Company growth performance requires connecting the dots across many data sources to fuel reliable and externally validated measures of the financial impact of marketing investments.</li> </ol> |
| EMS        | <ol> <li>Common Customer ID and Profiles: Customer profiles are the foundation of marketing mix and attribution models that span investments, channels and stages of the customer journey.</li> <li>Planning. Attribution and Forecasting Models: Measurement models must incorporate a wide range of</li> </ol>  |

- detailed performance data to support strategic CMO decision-making and investment trade-offs.
- Broad Data Sources and Degrees of Integration: The more internal and external data sources integrated into marketing planning models, the more robust performance measurement models become.

#### PRACTICAL ACTIONS YOU CAN TAKE TO BECOME MORE ACCOUNTABLE

| STEP ONE   |  | <b>STEP TWO</b>                                | STEP THREE                               |  |
|------------|--|--|--|--|
| PEOPLE     | MARKETING<br>ANALYTICS<br>FINANCE TEAM | AGREE ON<br>GROWTH<br>DRIVERS &<br>ASSUMPTIONS | ESTABLISH<br>HORIZONTAL<br>PARTNERSHIPS  |  |
| PROCESS    | CONSOLIDATE<br>BUGETING                | ESTABLICH<br>COMMON<br>THREHOLDS               | EVALUATE ALL<br>INVESTMENTS &<br>ACTIONS |  |
| INCENTIVES | MODEL THE<br>MARKETING<br>VALUE CHAIN  | ESTABLISH<br>COMMON<br>METRICS                 | CREATE<br>COMMON<br>INCENTIVES           |  |
| SYSTEMS    | ASSIGN AN<br>OWNER FOR<br>DATA         | DO A DATA GAP<br>ANALYSIS                      | CONNECT DATA<br>TO CUSTOMER<br>PROFILES  |  |



## FIGURE YOUR "WINNING HAND" OF 3 TO 5 DRIVERS THAT WILL MAXIMIZE DIFFERENTIATION AND VALUE FOR YOUR COMPANY?

#### THE FINANCIAL CONTRIBUTION OF MARKETING TO THE ENTERPRISE



#### **18 STRATEGIC VALUE DRIVERS OF ENTERPRISE VALUE**

| BRAND<br>ASSETS     | CUSTOMER<br>SATISFACTION | ORGANIZATIONAL<br>KNOWLEDGE<br>SHARING        | MARKETING<br>EFFECTIVENESS                 | OWNED DIGITAL<br>MEDIA<br>PERFORMANCE | EMPLOYEE TALENT,<br>LEADERSHIP AND<br>ENGAGEMENT |
|---------------------|--------------------------|---|--|---------------------------------------|--|
| BRAND<br>PREFERENCE | CUSTOMER<br>LOYALTY      | INTER -<br>DEPARTMENTAL<br>CONNECTEDNESS      | SALES AND SERVICE<br>EFFECTIVENESS         | DIGITAL CHANNEL<br>PERFORMANCE        | PERCEPTIONS OF<br>INNOVATION                     |
| BRAND<br>MOMENTUM   | CUSTOMER<br>RELATIONSHPS | ORGANIZATIONAL<br>MEASUREMENT<br>CAPABILITIES | CHANNEL REACH,<br>SHARE AND<br>PERFORMANCE | DIGITAL<br>EXPERIENCE                 | PRODUCT &<br>SERVICE<br>QUALITY                  |



#### TO GROW MARKETING NEEDS TO BECOME A TEAM SPORT

#### SIX ROLES THE CMO PLAYS IN CREATING ENTERPRISE VALUE





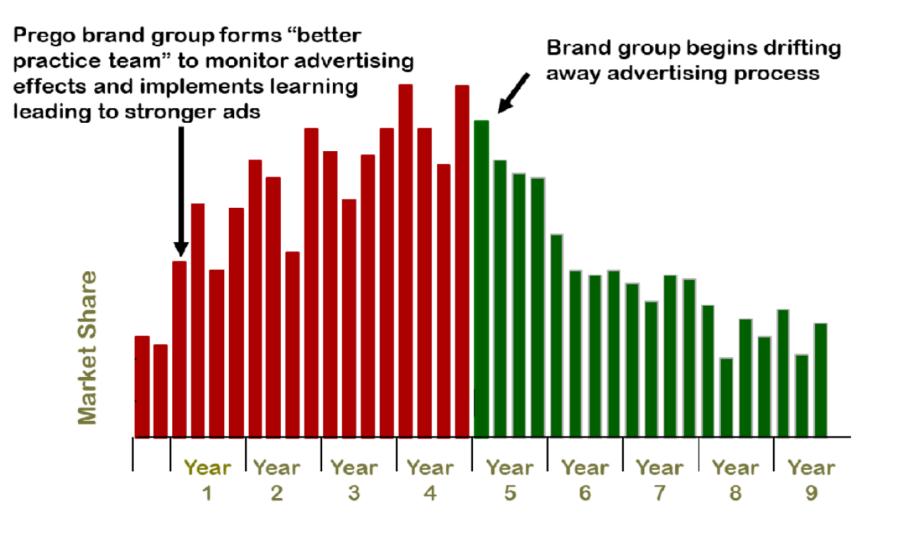








## THE POWER OF CROSS FUNCTIONAL COLLABORATION AND TAKING AN INTERDISCIPLINARY APPROACH TO MEASURING MARKETING PERFORMANCE





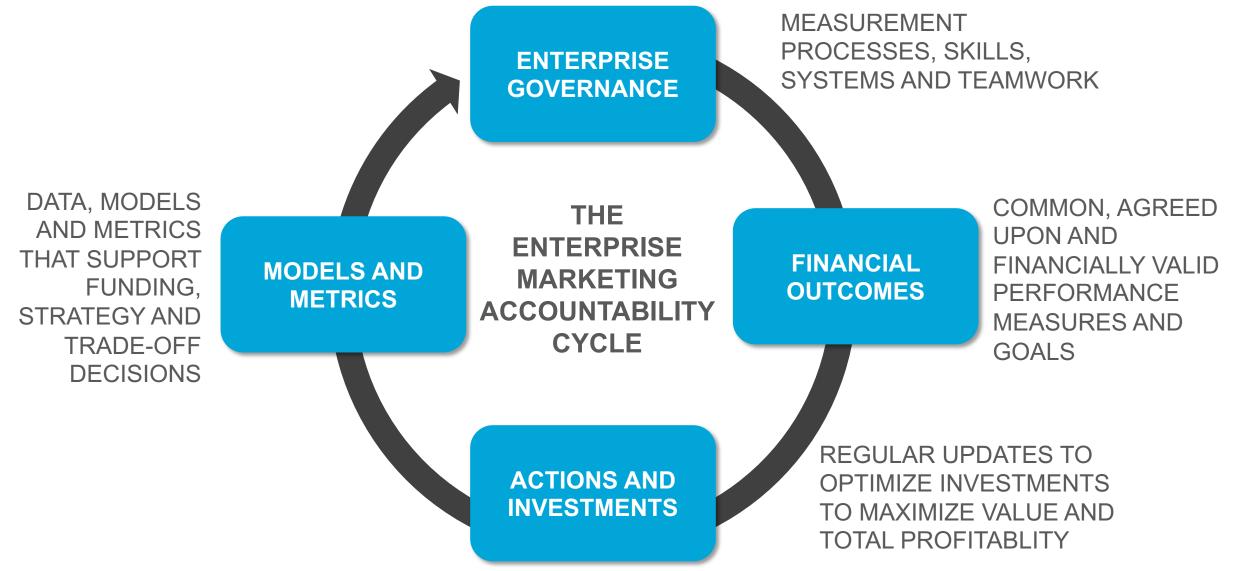
CONFIDENTIAL

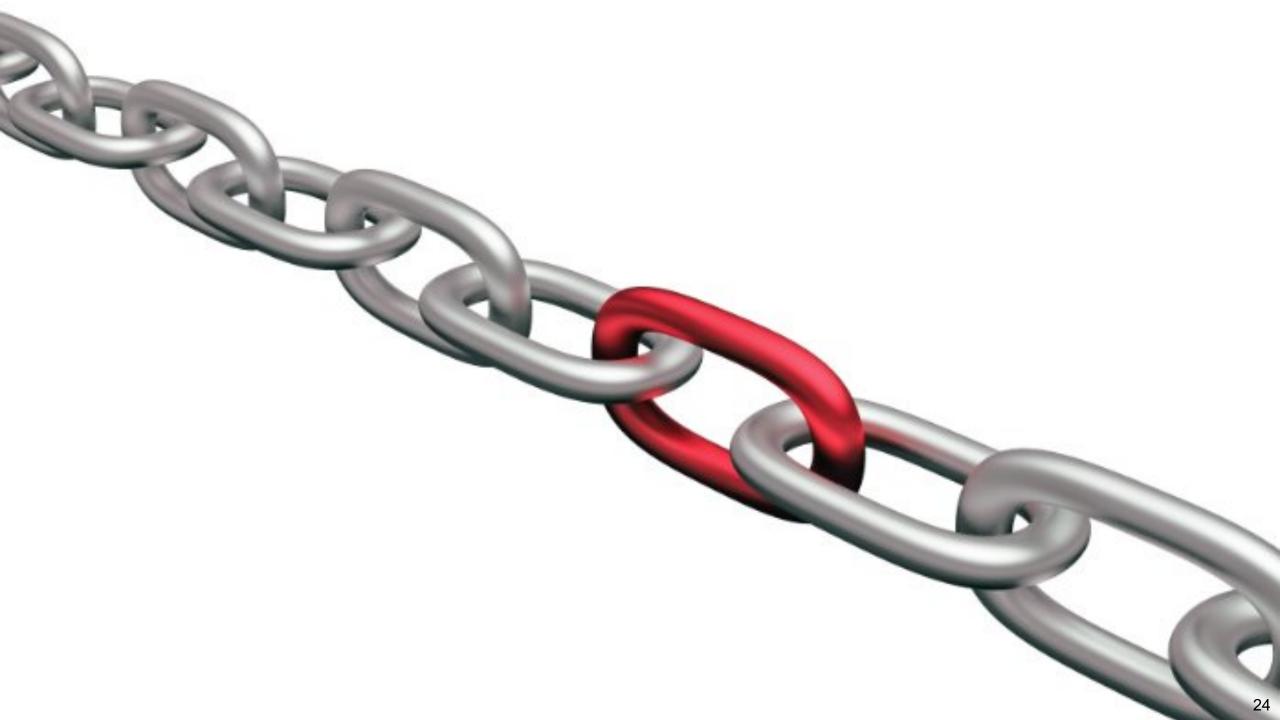
# **SMALL ACTIONS**



# **BIG CHANGES**

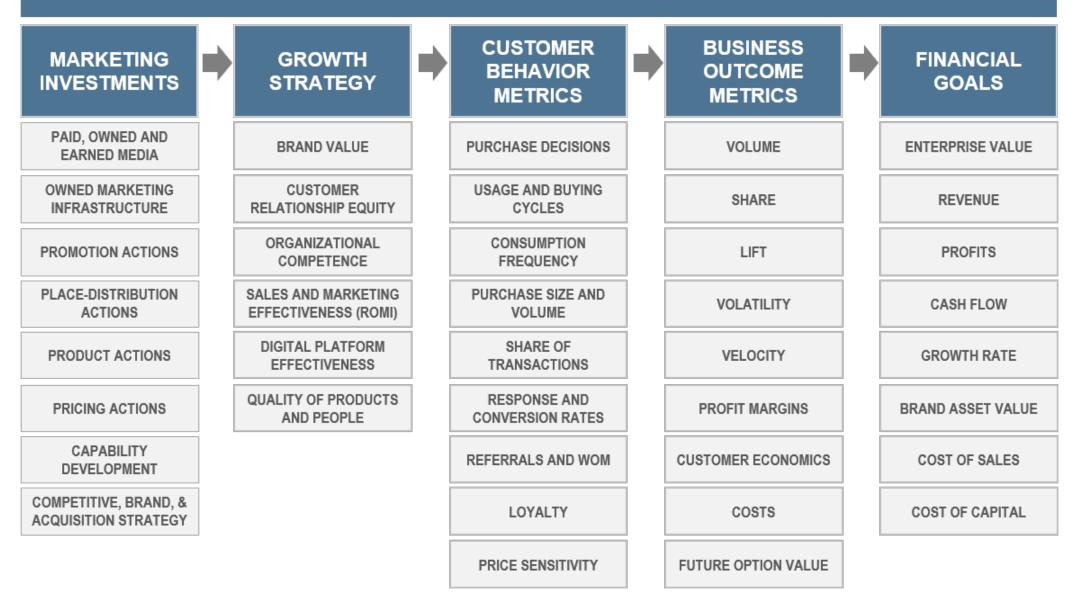
#### PURSUE AN ONGOING PROCESS OF CONTINOUS IMPROVEMENT IN MARKETING RETURN ON INVESTMENT AND VALUE CREATION





#### UNDERSTAND THE RELATIONSHIPS IN YOUR MARKETING VALUE CHAIN

#### THE MASB MARKETING VALUE CHAIN<sup>SM</sup>







### **LEARN MORE**



#### STEPHEN DIORIO SDIORIO@FORBES.COM